

# IMO



# **International Maritime Law Institute**

# Job Opening

Position title: Lecturer in International Maritime Law
Organization: IMO International Maritime Law Institute

Country: Malta

Posting period: 21 July 2025 – 11 August 2025

Job opening number: VN-04-2025

Salary: Euro 51,749 per annum tax free in Malta, with an attractive

benefits package

## ORGANISATION SETTING AND REPORTING

The IMO International Maritime Law Institute (IMLI) was established in Malta in 1988 under an agreement concluded between the International Maritime Organization (IMO) and the Government of Malta. IMLI started its first programme in 1989. Its main purpose was, and remains, to train officers, principally from developing countries, in international maritime law. Over the last thirty-six years, IMLI's work has contributed to the establishment of a cadre of experts in international maritime law who are able to prepare, review and advise on the implementation of maritime laws and regulations.

Under the overall supervision of the Director, the successful candidate will participate in the general teaching of international maritime law to IMLI students, short course participants, and as part of any academic activities organized by the Institute. The incumbent will participate in the development of the Institute's studies in international maritime law through publication of articles, chapters in books, and monographs. The selected person will guide students in the completion of their maritime legislation drafting project and dissertation / research project, and will be actively engaged in the promotion of teaching and research in international maritime law both in Malta and overseas. The chosen candidate will also be required to carry out a number of administrative functions at the Institute, as well as any other duties assigned by the Director.

#### **QUALIFICATIONS**

A Doctorate Degree (Ph.D.) with a particular focus on maritime law. A candidate without a Ph.D. Degree may be considered if the candidate has sufficient relevant education, training, and experience for effective performance of the responsibilities of the position.

#### WORK EXPERIENCE

At least 2 years of experience in the teaching of international maritime law.

## **COMPETENCIES**

Professionalism: Demonstrates professional competence and mastery of the subject matter; has experience in supervising research work and in the development of maritime legislation; ability to review and edit the work of students; has experience in editing academic publications; shows

integrity, flexibility and pride in work and in achievements; shows commitment to multiculturalism and working with a diverse student body; has the ability to maintain confidentiality and manage confidential information; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows perseverance when faced with difficult problems or challenges; remains calm in stressful situations; has the ability to work collaboratively with colleagues to achieve the Institute's goals and willingness to learn from others.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies and policies of the Institute; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

# LANGUAGES AND COMPUTER SKILLS

As the Institute's working language is English, excellent oral and written communication skills in English are essential. Knowledge of one or more of the official languages of the United Nations will be an asset. Good computer skills are essential.

#### SPECIAL NOTICE

Appointment against this is open for an initial period of nine months with six months' probation period, with the possibility of renewal for another year.

#### NO FEE

IMLI DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). IMLI DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

# **HOW TO APPLY**

Applications must be accompanied by (i) a covering letter stating the reasons for applying and relevant experience to the post; (ii) an up-to-date Curriculum Vitae; (iii) two references (referees must send a confidential letter to the attention of the Director to the following e-mail careers@imli.org); (iv) a photograph; and (v) two samples of their written research work in English. Applications should be sent to the following e-mail address: careers@imli.org. Please state the Vacancy Number VN-04-2025 in the subject line.

Candidates may also send applications to: Director, IMO International Maritime Law Institute, University of Malta Campus, Triq Roberto Ranieri Costaguti, Msida MSD 2080, Malta

Please do not send applications via multiple routes.

The Institute will acknowledge only applications of candidates who will be short-listed for an interview.